



Familiarisation Programme for Independent Directors

Objectives of the programme:

To adopt a structured programme for orientation and training of the Independent Directors at the time of their joining so as to enable them to understand the Company- its operations, business, industry and environment in which it functions.

The Company shall follow a structured orientation and training programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.

The Program aims to provide insights into the Company to enable the Independent Directors understand their roles, rights and responsibilities and to get updated on the Company' Business & Operations so that they may contribute significantly to the Company.

Overview of the Familiarisation process:

- Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company.
- The appointment letter issued to Independent Directors, inter-alia, sets out the expectation of the Board from the appointed director, their fiduciary duties and the accompanying liabilities that come with the appointment as a director of the Company.
- Independent Directors are provided with applicable documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices.
- Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved.
- Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the management.
- They are given relevant documents for enabling them to have a good insight of the Company's operations.



- Further, they meet without the presence of the Company’s management to discuss matters pertaining to the Company’s affairs and put forth their combined views to the Chairman of the Board

DETAILS OF FAMILIARISATION PROGRAMMES TO INDEPENDENT DIRECTORS

Sr. No	Name of Independent Director	Subject Matter of the Programme	No. of programmes attended by Independent Directors		No. of Hours spent by Independent Director	
			FY 24-25	Till date	FY 24-25	Till date
1	Satishchandra B Ogale	Induction / Introductory Program	01	01	01	01
2	Om Prakash Mishra	Induction / Introductory Program	01	01	01	01
3	Prabhakar Reddy Patil	Induction / Introductory Program	01	01	01	01

